

**California Association of School Transportation Officials
State Board Meeting**



MINUTES
Friday, October 25, 2019
1:00 pm
Delta by Marriott
12021 Harbor Blvd.,
Garden Grove, CA 92840

I. OPENING – 1:09pm by President Tony Peregrina

A. Pledge of allegiance - Led by Matthew Thomas

B. Attendance

1. 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 12, 13, 14, 15, 17, 18, 19, 20

President, 1st VP, 2nd VP, Secretary, Treasurer, Past President, Professional Associate Rep., Contractor Rep., Sustaining Member Rep., CASTOway's Editor, CASBO Rep., CDE Rep., DMV Rep., Legislative Rep.

2. *Verification of Eligibility – All are eligible to vote at this time.*

1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 12, 13, 14, 15, 17, 18, 19, 20

C. Introductions and welcome - State Board, Executive Board and Audience

D. Minutes of Prior Meeting – (M) Vicky Wingfield (S) Nanette Rondeau (C)

E. Correspondence – None

F. Additions/changes to the Agenda – (M) Nanette Rondeau (S) Gingi Borg (C)

II. Reports

A. Treasurer – Christina Celeste, Balances in Checking \$106,345.94, in Savings \$5,791.81 total between the two accounts \$112,137.75. Of course, this number will change because of the check written to the hotel for the forum. Mailed out the treasurers report a week ago asking for any question and she did not receive any. Has not been any significant changes other than checks received for memberships and the forum. (M) Vicky Wingfield (S) Christopher Bates (C)

B. Membership – Christina Celeste / Mike Sawyer, they have been going through the memberships, every time someone registers for an event, they have to put in an email address so we have a lot of contacts now, which Nico likes, and he will tell us about that shortly. With payroll deduction when a check comes in it is very difficult to tell what the check is coming in for, who the check is for or what membership level the check is for. We have 1409 paid members, we have 2276 contacts and 1019 memberships that have lapsed, people who were members, but we have heard from them, have not gotten monies, phone calls, nothing. We need you all to get out there and pound the pavement push the agency members. One agency membership can add major numbers to our organization. If you are an agency member make sure to get your people added to your membership. If your agency has questions about the benefits of a membership to CASTO, Tony is more than willing to talk to them, give them Tony's number or email address.

C. State Officers – Executive Board

D. Special Representatives

1. **California Department of Education** - Anna Borges, CDE was not able to stay for the meeting, Tony paraphrased what Anna shared at the forum from the agency panel. Anna shared about the ELD or training requirements for Commercial Drivers, School Bus Drivers are not going to be required to do anything different by federal law. So, we are not going to have to teach the additional hours our curriculum is sufficient to both Feds and the State of California. SPAB was also include in the education part. The problem now is everybody else that is not a school bus driver that holds a commercial license will have to go to DMV to do a drive test before they go to CHP to process their certification. She also talked about the funding for her department and that the funding is still not there.
2. **Sustaining Member Representative** - Jason Hohalek, Right now huge conversation about electric vehicles, lots of grants out there. CEC grant has funded, contracts have been sent out as Jennifer Masterson said earlier. Its exciting 63 school district were awarded buses, the awarded amount is not what we are used with grants in California with fully funding a bus configured in a certain manner, but we are going to work through it because that's what we do here in California. I do see up there, Safety is our Business, as CASTO members and board members its important that we are involved in identifying the safest mode of transportation I know there is a lot of conversation about vans but school buses are crash test and build to withstand to be the safest mode of transportation and that's something as a manufacture and manufacture rep that we take pride in, we take pride in that engineering buses weather its Blue Bird, Thomas, or IC its critical we put forth the emphasis, they are a little pricey but we know that if there is a side impact or there's a rear impact that vehicle is going to withstand and those kids on that bus are going to be safe. With that being said the technology improvements that we are making all the manufactures and what we put into the buses, the electronics stability control which has become standard across the board where if you are in a wet or snowy area that vehicle is designed to move braking application from tire to tire to keep that vehicle safe and not skid. And we have made that standard because of that fact you see in other states where they may not have the weather we have here in California, they, we have roll overs or buses spinning off the roadway, it's critical that we as manufactures and representatives acknowledge and identify these and make them standard to improve the safety of our buses. Collision mitigation is another technology that a lot of emphasis and engineering into of course the automotive side that is now rolling into truck and bus. And we have had some great success stories with our collision mitigation systems and I encourage you when you are talking to your bus representative to have that conversation, and to not just say this is a cookie cutter bus we have always ordered look at the advances and technology advances you may spend a little bit more but in the long run it will be much safer for your fleet. Also, seat configurations seat belts and making the kids wearing them, the seat are designed with compartmentalization. Its for the impact, we all know in a roll over no one driver or aid will be able to cut all the belts, yes that is a conversation piece and argument or debate discussion but all in all seat belts in California are mandatory since 2005 and we are seeing that roll out to other states now, the seat are being designed to withstand the crash impact and being more safe for kids. LED light manufactures are looking at making them standard make sure they are in your specs as well. Camera systems, back up cameras and surveillance systems manufactures are putting forth a lot of effort into improving the quality of the imaging and retrieval process so take that into consideration as well. Jason does have a cheat sheet, circling back around to the grants, the Volkswagen mitigation trust was released on Monday 10/21/19 and I know there was a big build up for the last year about this money coming out so there were some guide lines that were intended to be release before that application was released but it wasn't so Monday it came on emails were

sent let get everything submitted there were district that were proactive obtaining and building the database so that when you were able to submitted the application you had your TRUCRS and 292's ready. They are only awarding those that are fully completed. You could be number one on the list but if your application is not completed you are not getting that award. So, make sure your application is complete. His cheat sheet that he has available he took from the ARB website. Those at are having concerns or questions with TRUCRS, they did have a webinar and the link to that webinar is on the sheet. There is also an email if you have questions about your DPF information. The email is TRUCRS@arb.ca.gov give them the vin numbers and they should be able to give you the DPF information. Stay close to your local Air district there is monies coming out. Tap into your Bus manufactures use them as a resource, they have grant writers to help. HVIP had their meeting yesterday, we have had a lot of success with HVIP monies for bus replacements, stacking monies, alternative fuel, they have vouchers for the CNG near zero emission engine in was up to \$45,000.00 for a voucher which essentially covered that gap between the diesel engine and the CNG engine. As of yesterday, that is gone. Unless it's a transit bus you will not have a voucher for alternative fuel. The other funding option that has been nix is the infrastructure of electric, not so worried about the infrastructure for the electric side because the public utilities have really stepped up for the funding options so that will help with bridging that gap.

3. **Contractors Representative** - Erin Borda, don't have a lot to talk about today but the most striking issue that she is seeing in Los Angeles are driver wages, driver wages in the city of Los Angeles we have a living wage initiative that is pushing up minimum wage in our city which means now that in her most recent survey she has to raise her driver for an original school bus driver to \$17.50 an hour and she pushed it up because First Student and Student Transportation of America she understand that too were pushing up their wages and she heard the STA was up to \$18.20 an hour in our city. What that does is, were seeing higher cost to buy a bus, hugely higher cost to employ a school bus driver and when you raise school bus driver wages that means every bodies wages go up, dispatchers go up, mechanics go up, every body goes up, which means on the flip side when we go out to bid were seeing contract rates and bid rates that are incrementally higher then they were just a couple years ago. So, I think that is a trend that will be started in the big cities I imagine that will flow down to all parts of the state and I think that is a huge impact on school district budgets, I primarily work with private schools but they are in the same boat as school districts. I think that the prioritization of school busing in our state may be diminished because the cost to run school bus programs are going to become so absorbent that I think districts and private schools are going to start cutting some of their service because we talking about approaching school bus routes in the mid \$500.00 range per day and that's a lot of money weather your a private school or school district so it is a concern because I believe in what we do but it has to be a breaking point or its going to get to where we say we can't afford to do this anymore. Or we look at alternate methods of transportation like we are starting to see in Hop Skip Driver, Zooms these other companies that transport two or three kids in other vehicle kind of thing that are not school bus operated. Tony also added that it is something that is happening all over the state of California as California goes up on their minimum wage if you take a look at what the stating point for a school bus driver is anywhere between \$14.00-\$17.00 or even \$18.00 an hour depending on where you live so its not just on the contract side it is also on the district side it pushes everything up so if the minimum wage goes up and that starting wage goes up then the rest of the scale in pay is going to have to go up. It is something unfortunately we are going to have to deal with just because that is the direction the state wants to take in regards to a living wage and we all have to absorb that of course its very important we continue to get involved with CASTO as well as locally in voting people in that understand your stress and what it

is causing our industry. We keep these kids safe and unfortunately the school districts are starting to go to these alternative transportation methods. We will say this CASTO is 100% school bus transportation only or certificated only so school bus and SPAB is good but number one priority is a school bus driver with a school bus transporting our kids weather its contract or district, we have standards that are not meet with any other certification. We are at this time making some strides in adopting legislation in the future that will regulate these alternate transportation modes that's just to make sure that we make transportation fair, it not fair when it costs \$600.00 or \$550.00 a day to transport on a route and someone else can come in and under bid everybody by half of that because there are no requirements , no CHP, no inspection requirements, no certification for the driver. So, no matter what happens we are going to continue to fight to make sure we redirect the focus onto the kid being on a school bus, that is what CASTO is all about, every child in a school bus in the future. So, if all goes well we stay connected we stay strong and we built our numbers we are going to be able to get the legislature to listen to us and make sure they put them where they belong on a school bus, thank you Erin for the information and concern. Nanette commented, she is an advocate in paying school bus drivers that are highly qualified above \$20.00 an hour, in her district if you don't have a certificate and they train you, you start at \$20.70 an hour. If you come in with a certificate, we start you at \$24.00. So, she believes that you need to look at the areas that you live in, in her area it is expensive to live there, and they want the highly quality employee that is committed to stay so they pay you 8 hours a day. We want highly qualified staff dealing with our littles our children, I know that is a challenge for contractors and I just feel like next to a teacher that school bus driver dealing with those children and their issues and their needs and its not an easy job, driving the bus id easy without children but I feel like we need to lift up the school bus drivers acknowledge the job that they do, its difficult to find people to do that job. I know we need to find a happy medium but if I want my grandson to ride the bus, I want him to ride with a school bus driver who is qualified to do the job and paid to do so. Tony thanked Nanette for her comment as he also shared, the competition is going to drive the what the driver is going to get paid something with the school district, we negotiate contracts looking at surrounding districts what is the going wage as people continue to identify that school bus drivers are professional certificated commercial drivers there becomes a whole lot more worth to it especially when we focus on what exactly it is that we are transporting unfortunately that cost the school district money and there are some situation in the state that create unfair wage hike, we are not ready for that because they are thinking about everybody else and you are employing a certificated professional that's getting paid almost what someone who is working at McDonalds would be making so its very tough not to feel for the contractor that is trying to be competitive in quoting a service but also understanding we need make sure we pay our employees our drivers what they are worth. There has to be a happy medium and we will continue to work on every bodies perspective ensuring we provide the support for the contractor as well as the school district to find that place where we can compensate the employee as well as not push us out of business because we cannot have less students getting on the school bus we need to have more, and with the there is a role for the contractor and a role for the school district. We need to stay focus, it's the yellow bus that needs to get the student and nothing else cause that where I believe perfection is achieved. School Bus Driver, School Bus, Kids on the bus.

4. **CASBO Representative** - Pam McDonald, Mike Sawyer, Registration got release two weeks ago for the state conference in Palm Springs March 29th -April 1st 2020. The registration will not sell out, but the hotel room will in the area do like first so if you are going to attend you need to secure your hotel room. You need to register for CASBO

Conference first and once you are paid you will receive a link for the hotel room blocks, then you can secure you hotel. More information can be found on CASBO website.

E. Standing Committee Reports

1. **Legislation** – Nico Chavez, He had give the legislation report early at the forum so now want he wants to talk about is our involvement as CASTO as we are growing and chapters are growing and how to harness that to help the Legislation understand the issues that were facing that were laid out in the meeting as well as the forum. Weather its school bus replacements funding, or wages, or the on going costs that districts are facing the despairing in funding for school transportation thought out the state district by district. What I want to propose is getting a committee together through CASTO with members of that committee being one Legislative representative from CASTO's organization and then also having chapter chairs, chapter representative from each chapter to be involved as well. With that it will allow us to be able to move as one body instead of a whole bunch of sticks spread out, it will be a whole bundle a lot harder to break. That is essentially what I want to propose today getting us together as one unit. Two years ago now when we were facing the child check mate dilemma regulation Antonio was able to speak with his Senator in his local area who helped us and authored 1269 which started the discussion on that extension, having that local resource and that local representative coming talking to the legislature that represents them was very powerful and we would not have gotten the extension without that happening. So, having the state being able to talk to each arm of CASTO throughout the state would be a much more efficient way for us to deliver the message to the legislature. So, with that I would like to figure out someone to be point on this, I would love to be able to handle the responsibility of communicating getting the message out but I feel it would be more powerful coming from someone within CASTO, to be the one talking to each chapter president as we bring these calls together and helping to make sure that runs smoothly. A chapter president has been talking to me for some time now wanting to get more involved with the legislation and to get more ideas of what we do and to try and help CASTO as an organization anyway he can. I would like to propose for Justin Binion, if he would accept, to be the point person on this new committee, if it is ok with the board and the folks here? Tony reply by saying he had no problem with the idea but did want to hear from the board members. Do you think it is something that would be important for us to have to have a chair and then again what is it going to entail on your side is that you will have an legislative chair at your chapter level so you will need to know someone that will be able to talk to local representatives, that will take some effort on your side to make sure you have someone qualified, weather its yourself or another member of your chapter, so all the chapters can communicate with Justin. Nico added that this will not be a ton of extra work on whoever you appoint as that legislative person, he will make it a priority to get the draft support letters out to them that are almost all the way filled out so all they have to do is add a name and signature. He will also get talking points out to everyone so we will have one solid message from the whole organization from all the way from San Diego to the North Coast it's giving the same concise message. So, its not going to be something where everyone is coming up with their own original material having to spend hours working on this, its probably be one call a month maybe more when we are in session also just distributing the information throughout your chapters. Tony ask the board call the question for a chairperson to be Justin Binion, reminding Justin to abstain himself from the vote, need a motion to designate Justin Binion as the legislative chair for CASTO. Nanette Rondeau (M) motioned that we recommend a new chair person for the Legislative Steering Committee, Justin Binion, and a committee member from each chapter represented as well. Vicky Wingfield (S) Tony called for discussion and the question was asked what is the criteria is for the chapter legislative member on the committee? Tony refer to Nico, Nico's roll for CASTO is to represent

what CASTO wants and what they want from the legislature, what they want me to communicate. It's the same thing from Justin he will be communicating what the chapters needs are throughout the state and what the state board needs are throughout the state just like the chapter rep will be communicating with Justin what the needs are what your opinions are. As we go and propose legislation as we go through legislation its going to be making decisions on that rapidly also along with distributing information based on how to make what CASTO wants happen and how they can communicate that best to legislation. Its just a rapid information stream, someone who is able to communicate very well to their chapter and to understand what their chapters needs are. They question was asked, does it need to be a current chapter board member? Or can it just be a current chapter member? No, it needs to be someone interested in supporting our legislative efforts. Someone with great communication skills, organized, to able to make phone calls, sit in meetings, understand what they need to push forward, who they need to talk to, and just follow through. So, Justin you will contact the chapter president to they can give you the name of the chapter committee member? Yes. Then Mike Sawyer made the comment to make sure that the committee member runs stuff through they boss, Nico needs your view point from your school district, right? Nico confirmed no way should this be something you are fighting your own school district board or boss, because that doesn't work. This is something you all do congruently together. You will see in all the emails that he distributes, sent in this letter of support, I always add in there make sure to check that it makes sense with your district, it makes sense with your boss. (C) Nico then reiterated what are our priorities are Dealing with wages, dealing with all the expenses that are growing and keep growing, AB760 weather its budget form or in bill form that's going to be the number one priority 328 passed which there are going to be a lot of expense with that we need to make sure that we get funding for those expenses but we also try and use the window to try and get some more for the expense that have been building up for the 40 years.

2. **Roadeo Report** - Doug Smith, Antonio Perez, we are working on the Roadeo, started working on the Roadeo book. This next coming season will be the 67th annual School Bus Safety Roadeo for the Southern and The Northern State Sectional. Working on both of those books as well as the Roadeo event lay out guide. Don't anticipate making any changes at all to Roadeo lay out guide because we made them last year when there was one district that had a brand new eLion bus they wanted to use to do the roadeo in and it turned out that that bus was a little bit wide so we made a couple changes to that. As far as the date that are currently selected for the state southern sectional and the northern Roadeo, the dates that were chosen April 18th, 2020 for Southern Sectional at the Rose Bowl and the Northern Sectional in Galt May 2nd, 2020 The cost for the southern sectional at the Rose Bowl is approximately \$5000.00 and two years ago we put a deposit of \$3500.00 to that, that means there is a balance of about \$1500.00. Galt Market Place \$600.00. So, \$600.00 for the Northern Sectional and \$600.00 for the State Championship. Does not look like we will ever change the Northern location because we get it for such a great price. Now one other thing about the Southern Sectional I know that date was chosen April 18th, but it is not available the date that they have available is May 9th which is Mother's Day weekend. We actually had the Southern Section last year during Mother's Day weekend and the numbers were not to too high. I do have an email that I will read once I finish the short presentation from Doug to give you a little bit more information about that. State Championship is on Memorial Day weekend May 24th, 2020. Galt Market Place. They have a couple of opening this year on the Roadeo Committee There are three openings, they have already started receiving applications the application closing deadline later in the month of November. They believe they have enough application as of now to fill the three vacant positions. Antonio then read an email he received from Doug. It was also brought to the committee's attention that

Chapters 1, 2, 4 had scheduled their Roadeos on the same day March 21, 2020. Those chapter president were asked to communicate with one another to reschedule them to where they are not on the same day so the area drivers to compete in all Roadeos if wanted. They were also asked to include chapter 3 in the discussion.

3. **CASTOway's Editor** – Kristy Fletcher / Ted Saltzstein Kristy nor Ted were able to make it to the meeting, but Tony was able to speak to both of them and at this time they have about 15 stories ready to go and there are a couple more the Kristy was working on especially in regards to our hero in Central California that he really wants to feature somewhere on our website. Again, you will hear a whole lot more regards to the back ground what she did and highlight our CASTO member that was so crucial in assisting Cullen Sisskind. I'm excited to see the stories and share them with the membership. If we continue to get this many stories, we might need to go more than once a quarter. So, it's looking good. If you have a story you would like to share, please contact Kristy or Ted.
4. **Access & Mobility** – Tony Peregrina, It looks like year to date we have sold 28 books the only reason we don't have an accurate number is because some books are sold at a cheaper rate when you come to a function so if you attend the conference \$20.00 If you don't attend and you buy online it's \$35.00. We don't have to ship it and accrue the cost, so it averages out to about 28 books. If any one wants it today, you can get it for the \$20.00 price. If you are transporting kids you might want to read it, it has a lot of great information.
5. **Fundraiser/Bingo** - Dano Rybar, Dano was not able to stay for the meeting he is on his way back to Sacramento to run BINGO. We currently have two sites, one in Grand Oaks and another in Sacramento BINGO Center. At this point in time the Sacramento location is making just enough money to stay afloat and sometimes Grand Oaks is subsidizing or helping fund the Sacramento Center for a couple of months things have been tough. Dano has stated that he is going to requested our lease be cancelled in Sacramento we are making plenty of money in Grand Oaks and Sacramento has become a place that is not conducive to funding being positive plus the environment is not good there are a lot of homeless hanging out in that area and some people don't feel comfortable walking through that to come to the venue. So, we have made a good move in moving to Citrus Heights / Roseville. Dano will not be cancelling the contact until after our conference because we are going to be using the BINGO Center in Sacramento in leu of bowling. Dano will have a report in January with his actuals, sounds like if everything looks good, we should be able to fund some portion if not all of the Roadeos through BINGO.
6. **CASTOways.org Web page** - Mike Sawyer, CASTOways is what you all giving me to put into it, and he really appreciates the people who have turned in their chapter events, the save the dates and calendars and contact information updated. Keep it coming. I am hearing a lot of good things, one of the life members have contacted us telling us good job on the website. He really, really counts on you all to keep him update so he can keep the website current. If you have a suggestion for the website let him know.

III. BUSINESS AND ISSUES

A. Old Business

1. **Managers Forum** -Tony Peregrina, Matt Thomas, Stephanie Oliver, The Forum was well attended. About 1//4 of the people that showed up were brand new people that have never come to the forum. We are looking at ways to make sure that people that have been here before return, as well as to continue to get these new people to come back. As we move venues from Northern to Southern there are some the vast majority in the area attend then the ones from the northern section don't attend, we need to make sure we can draw them in on both sides. That's the reason why we move north and south so we can provide that

training for both parts of the state, but we want to get them all here at the same time. We will continue to work on that, the programs were outstanding. Matt Thomas did a great job obtaining professionals in the subject matter and we were given a lot of information that is crucial for us to run our facilities in transportation. We will be moving towards pulling Pam McDonald out of the vendor responsibility chair and Stephanie Oliver from the Department of Education will now be our Vendor Chair person, she will have Pam helping her out as she transitions over. We will have more accurate numbers at the January Board meeting. As far as he can see everything looks positive. Mike reported that out of the 14 responses he has received so far it is in the nines and tens as far as very satisfactory. Thank you everybody who had something to do with helping to make the forum run effectively. You all should be very proud of your association because it was well attended, and we had quality instruction. Christina added from the financial standpoint we only have one outstanding invoice for one vendor and nine outstanding invoices for nine different attendees, some come from the same district, so they are on the same purchase order. With 102 attendees and 27 different vendors it's pretty good on the day of closing to only have that left. We look forward to our next event which will be our state conference.

2. ***Mechanic and Supervisor Workshop / CA Best Tech & Inspector Competition*** – Justin Gregori, Tony shared at this point there have been some issues with who is going to run the event in regards to Best Tech and Inspector Competition at the national level. At this point in time NAPT will be running it and it sounds like it is going to be in Texas, and Tony does not have much more to go on. Pam will be attending NAPT in a couple of days and she should get more information at that time. When she returns from NAPT she will contact our winner get everything reserved and the application completed. It will be happening in December of this year.

B. New Business

- 1 **CASTOways Newsletter** – Ted Saltzstein, Southern Editor.
- 2 **CASTO Awards** – Tony Peregrina, as you all know we have several awards that we try and give out each year, we don't have to give them out, but I am 100% sure that there are people out there that fit within the criteria to give these awards. Please think about it make sure that you follow the procedure and submit the application for someone to be considered for the specific award. The application will be sent to Amanda Hightman and we will take a look and decide who will be awarded each specific award. Amanda also suggested that you check the website and send it to my work email do not send it to the castoways secretary email because at this time she does not have access to answer that. I had a question earlier today about how Roadeo information is getting sent, just remind people to send it to my work email which is listed in my contact information on the website.
- 3 **Poster Contest** - Amanda Hightman, so the information for the Poster Contest is out and on the website the theme is "Can't touch this, the danger zone". You really want to get this out to your school sites in your area, we want to get those posters in, we want to have a good option to choose from in each one of the categories, and it really is up to you guys to do that. On the website you can pull up the information hand it out to your school sites, hand it out to your drivers ask them to hand them out encourage one another. There are four different divisions, we would like to have several posters in each one of the divisions to choose from. They need to be to us at the January Board meeting so we can vote on them at that point we are going to be a little bit rush to get everything done because conference is so quickly approaching us in February but I believe that we can truly get it done. "Can't touch this, the danger zone" is our theme. Again any question or need to send something to me my work email.

- 4 **2020 State Conference** – Dano Rybar, Tony Peregrina, We, have our location in Sacramento February 22-24, 2020. State conference registration for everyone else opens tomorrow and then the vendor we have to work out all the details for sponsorships, in the next week everything will be up. We have a super, duber, special. So let talk about that, so if you are here today register today by midnight we are giving everyone who attended this forum an incentive.
- 5 **Nomination State Executive Board** – As Pam is not here to open nomination, I will do so for our past president Pam McDonald, let it be known that nomination for the executive board are now opened. The procedure is that you either by writing or email you can send to Pam McDonald at pama@orangeusd.org If everyone on this board writes to Pam or calls Pam to let her know that they are interested in running again then we do not hold an election if we do hold election in January when we close nomination we will have to hold election for who ever it is that we are contesting or there is more then one nominee for that position. It is going to be done a little bit different then we have done I the past the last time we did that we got voting through Wild Apricot. It's a lot faster and easier to tally. If no one else is running, we basically will be elected through acclamation. If you have someone in mind or you want to be that person that wants to run for the executive board, you may do so it is your right we welcome anyone who wants to serve.

IV. Information Exchange

A. Chapter News – Chapter Presidents

V. ADJOURNMENT (M) Vicky Wingfield (S) Christopher Bates (C) 3:06pm